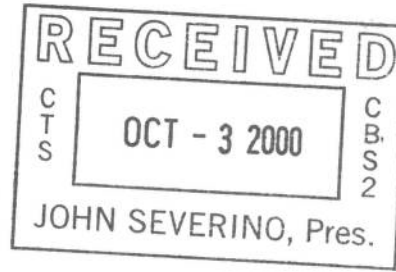


# CBS MEMORANDUM

FROM: Howard F. Jaeckel (LAW)  
TO: JOHN SEVERINO  
DATE: October 2, 2000



cc: Messinger

Re: Annual Employment Report

I attach a copy of the Annual Employment Report for your station which is being filed with the Commission today. Please be sure that it is placed in your public file.

HFJ

**BROADCAST STATION  
ANNUAL EMPLOYMENT REPORT**

**SECTION I**

Legal Name of the Licensee <b>CBS BROADCASTING, Inc.</b>		
Mailing Address <b>c/o Viacom/CBS 600 New Hampshire Ave., N.W. Suite 1200</b>		
City <b>Washington, D.C.</b>	State or Country (if foreign address)	ZIP Code <b>20037</b>
Telephone Number (include area code)		E-Mail Address (if available)
Facility ID Number <b>9628</b>		Call Sign <b>KCBS-TV</b>

**SECTION II**

**A. TYPE OF RESPONDENT**

Commercial Broadcast Station

Noncommercial Broadcast Station

Headquarters

☐

Radio

☒

TV

☐

Educational Radio

☐

HQ

☐

Low Power TV

☐

Educational TV

☐

International

B. List call sign and location of all stations whose employees are on this report. This should include commonly owned stations which share one or more employees.

Call Sign	Facility ID Number	Type (check applicable box)	Location (city, state)
KCBS-TV	9628	<input type="checkbox"/> AM <input type="checkbox"/> FM <input checked="" type="checkbox"/> TV	Los Angeles, CA
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	
		<input type="checkbox"/> AM <input type="checkbox"/> FM <input type="checkbox"/> TV	

**SECTION III**

A. PAYROLL PERIOD COVERED BY THIS REPORT (DATE)

**July 14 - July 28**

B. CHECK APPLICABLE BOX

☐

Fewer than five full-time employees in employment unit during the selected payroll period (Complete page one only and certification statement and return to FCC)

☒

Five or more full-time employees in employment unit during the selected payroll period (Complete all sections of form and certification statement and return to FCC)

**B. PART-TIME PAID  
EMPLOYEE DATA**

JOB CATEGORIES	MALE						FEMALE				
	TOTAL	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE
	(a-j)	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)
OFFICIALS & MANAGERS											
PROFESSIONALS	40	21	1	1			10	2	4	1	
TECHNICIANS	43	7	6	11	3	0	8	2	3	2	1
SALES WORKERS											
OFFICE & CLERICAL											
CRAFT WORKERS (SKILLED)											
OPERATIVES (SEMI-SKILLED)											
LABORERS (UNSKILLED)											
SERVICE WORKERS											
TOTAL	83	28	7	12	3		18	4	7	3	1

KCBS-TV  
EEO PUBLIC FILE REPORT  
04/17/00 – 07/31/00

1. RECRUITMENT SOURCE INFORMATION

JOB TITLE: Scheduler
TOTAL NUMBER OF PERSONS INTERVIEWED: 6

*Recruitment sources used to fill vacancy*

RECRUITMENT SOURCE Name		
<b>Risa Wheat, KCBS-TV Employee</b>		
Mailing Address:		
<b>6121 Sunset Blvd., Los Angeles, CA 90028</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [X] NO [ ]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 2		

RECRUITMENT SOURCE Name		
<b>Internal posting</b>		
Mailing Address:		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 3		

RECRUITMENT SOURCE Name		
<b>Word of Mouth</b>		
Mailing Address:		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 1		

RECRUITMENT SOURCE Name		
<b>Cal State Northridge Career Center</b>		
Mailing Address:		
<b>18111 Nordhoff St., Northridge, CA 91330</b>		
E-Mail Address:	Contact Person: Job Referral Dept.	Telephone No. (818) 677-2388
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>401 N. Garfield Ave., Montebello, CA 90604</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Imagen Foundation</b>		
Mailing Address: <b>18034 Ventura Blvd. #261, Encino, CA 91316</b>		
E-Mail Address:	Contact Person:	Telephone No.(323) 644- 7965
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Economic Development Assoc.</b>		
Mailing Address: <b>216 W. Garvey Ave., Monterey Park, CA 91754</b>		
E-Mail Address:	Contact Person: Tina	Telephone No. (626) 572-7021
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Women In Film</b>		
Mailing Address: <b>6464 Sunset Blvd., #1080, Hollywood, CA 90028</b>		
E-Mail Address: <b>JobBank@WIF.org</b>	Contact Person:	Telephone No.(323) 463-6040
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles NAACP</b>		
Mailing Address: <b>3910 Martin Luter King, Suite 202, Los Angeles, CA 90008</b>		
E-Mail Address:	Contact Person: Geraldine Washington	Telephone No. (323) 296-2630
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>972 Goodrich Blvd., Commerce, CA 90022</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League</b>		
Mailing Address: <b>3450 Mount Vernon Dr., Los Angeles, CA 90008</b>		
E-Mail Address: rwest-laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299-9660
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Walter Kaitz Foundation</b>		
Mailing Address: <b>436 14<sup>th</sup> St., Suite 925, Oakland, CA 94612</b>		
E-Mail Address: wkaitz@aol.com	Contact Person: Lance Dennis	Telephone No.(510) 451-9000
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Latino Entertainment Inst.</b>		
Mailing Address: <b>146 N. San Fernando #201, Burbank, CA 91502</b>		
E-Mail Address:	Contact Person: Bell Hernandez/Sandy Varga	Telephone No. (818) 846-1394
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		



RECRUITMENT SOURCE Name <b>Mariott Foundation Bridges</b>		
Mailing Address: <b>3200 Wilshire Blvd, South Tower, Suite 1207, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Gianna Grunewald	Telephone No. (213) 381-1220
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Employment Development Dept., Crenshaw Job Service</b>		
Mailing Address: <b>5401 Crenshaw Blvd., Los Angeles, CA 90043</b>		
E-Mail Address:	Contact Person: Lela Vulitt	Telephone No. (323) 290- 5157
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Hispanic Americans for Fairness In Media</b>		
Mailing Address: <b>5400 E. Olympic Blvd., #250, Los Angeles, CA 90022</b>		
E-Mail Address:	Contact Person: Laura Espinoza	Telephone No. (323) 726-1558
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Cal-State Los Angeles, Career Center</b>		
Mailing Address: <b>5151 State University Dr., Los Angeles, CA 90032</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 343-3237
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>California Chicano News Media Assoc.</b>		
Mailing Address: <b>3502 Watt Way ASC G10, Los Angeles, CA 90089</b>		
E-Mail Address: Kevin@ccnma.org	Contact Person: Kevin Olivas	Telephone No. (213) 740-5263
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Beverly Hills/Hollywood NAACP</b>		
Mailing Address: <b>Job Bank, P.O. Box 2349, Hollywood, CA 90078</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		

RECRUITMENT SOURCE Name <b>National Hispanic Media Coalition</b>		
Mailing Address: <b>2514 S. Grand Ave., Los Angeles, CA 90007</b>		
E-Mail Address:	Contact Person: Esther Renteria	Telephone No. (213) 746-6988
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League, Employment Services</b>		
Mailing Address: <b>1200 Fair Oaks Ave., Pasadena, CA 91103</b>		
E-Mail Address:	Contact Person:	Telephone No. (626) 398-6155
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>City Community Services</b>		
Mailing Address: <b>1030 Foothill Blvd., #204, La Canada, CA 91011</b>		
E-Mail Address:	Contact Person: Marilyn Catlin/Jodi Komesu	Telephone No. (818) 952-2489
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Southern California Indian Center</b>		
Mailing Address: <b>3440 Wilshire Blvd., #904, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Cal Copenah	Telephone No. (213) 387-7942
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Project with Industry</b>		
Mailing Address: <b>2001 W. Mission Blvd., #F239, Pomona, CA 91766</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Journalists Assoc.</b>		
Mailing Address: <b>1182 Market Street, #320, San Francisco, CA 94102</b>		
E-Mail Address:	Contact Person: Samatha Jng	Telephone No. (415) 346-2051
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>NOSOTROS</b>		
Mailing Address: <b>861 Seward St., Hollywood, CA 90038</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 465-4167
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Latin Business Assoc.</b>		
Mailing Address: <b>5400 Olympic Blvd., #130, Los Angeles, CA 90022</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 721-4000
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Disabled Outreach Program</b>		
Mailing Address: <b>11000 Wilshire Blvd., 3<sup>rd</sup> Floor, Los Angeles, CA 90024</b>		
E-Mail Address:	Contact Person: Keith Norris	Telephone No. (310) 235-6135
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Fame Renaissance</b>		
Mailing Address: <b>2241 S. Hobart Blvd., Los Angeles, CA 90018</b>		
E-Mail Address:	Contact Person: Patricia Gomez	Telephone No. (323) 731-6367
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Women At Work</b>		
Mailing Address: <b>50 N. Hill Ave., Suite 300, Pasadena, CA 91106</b>		
E-Mail Address:	Contact Person: Artie Morris	Telephone No. (626) 796-6870
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>UCLA Placement &amp; Career Planning Center</b>		
Mailing Address: <b>Box 951573, Los Angeles, CA 90095</b>		
E-Mail Address:	Contact Person: Carol Trigg	Telephone No. (310) 825-0831
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		



RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>401 N. Garfield Ave., Montebello, CA 90604</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Imagen Foundation</b>		
Mailing Address: <b>18034 Ventura Blvd. #261, Encino, CA 91316</b>		
E-Mail Address:	Contact Person:	Telephone No.(323) 644-7965
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Economic Development Assoc.</b>		
Mailing Address: <b>216 W. Garvey Ave., Monterey Park, CA 91754</b>		
E-Mail Address:	Contact Person: Tina	Telephone No. (626) 572-7021
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		



RECRUITMENT SOURCE Name <b>Women In Film</b>		
Mailing Address: <b>6464 Sunset Blvd., #1080, Hollywood, CA 90028</b>		
E-Mail Address: <b>JobBank@WIF.org</b>	Contact Person:	Telephone No.(323) 463-6040
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles NAACP</b>		
Mailing Address: <b>3910 Martin Luter King, Suite 202, Los Angeles, CA 90008</b>		
E-Mail Address:	Contact Person: Geraldine Washington	Telephone No. (323) 296-2630
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>972 Goodrich Blvd., Commerce, CA 90022</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League</b>		
Mailing Address: <b>3450 Mount Vernon Dr., Los Angeles, CA 90008</b>		
E-Mail Address: rwest- laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299- 9660
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Walter Kaitz Foundation</b>		
Mailing Address: <b>436 14<sup>th</sup> St., Suite 925, Oakland, CA 94612</b>		
E-Mail Address: wkaitz@aol.com	Contact Person: Lance Dennis	Telephone No.(510) 451- 9000
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Latino Entertainment Inst.</b>		
Mailing Address: <b>146 N. San Fernando #201, Burbank, CA 91502</b>		
E-Mail Address:	Contact Person: Bell Hernandez/Sandy Varga	Telephone No. (818) 846-1394
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Mariott Foundation Bridges</b>		
Mailing Address:		
<b>3200 Wilshire Blvd, South Tower, Suite 1207, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Gianna Grunewald	Telephone No. (213) 381-1220
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Employment Development Dept., Crenshaw Job Service</b>		
Mailing Address:		
<b>5401 Crenshaw Blvd., Los Angeles, CA 90043</b>		
E-Mail Address:	Contact Person: Lela Vulitt	Telephone No. (323) 290- 5157
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Hispanic Americans for Fairness In Media</b>		
Mailing Address:		
<b>5400 E. Olympic Blvd., #250, Los Angeles, CA 90022</b>		
E-Mail Address:	Contact Person: Laura Espinoza	Telephone No. (323) 726-1558
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Cal-State Los Angeles, Career Center</b>		
Mailing Address: <b>5151 State University Dr., Los Angeles, CA 90032</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 343-3237
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>California Chicano News Media Assoc.</b>		
Mailing Address: <b>3502 Watt Way ASC G10, Los Angeles, CA 90089</b>		
E-Mail Address: Kevin@ccnma.org	Contact Person: Kevin Olivas	Telephone No. (213) 740-5263
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Beverly Hills/Hollywood NAACP</b>		
Mailing Address: <b>Job Bank, P.O. Box 2349, Hollywood, CA 90078</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		

RECRUITMENT SOURCE Name <b>National Hispanic Media Coalition</b>		
Mailing Address: <b>2514 S. Grand Ave., Los Angeles, CA 90007</b>		
E-Mail Address:	Contact Person: Esther Renteria	Telephone No. (213) 746-6988
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League, Employment Services</b>		
Mailing Address: <b>1200 Fair Oaks Ave., Pasadena, CA 91103</b>		
E-Mail Address:	Contact Person:	Telephone No. (626) 398-6155
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>City Community Services</b>		
Mailing Address: <b>1030 Foothill Blvd., #204, La Canada, CA 91011</b>		
E-Mail Address:	Contact Person: Marilyn Catlin/Jodi Komesu	Telephone No. (818) 952-2489
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Southern California Indian Center</b>		
Mailing Address: <b>3440 Wilshire Blvd., #904, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Cal Copenah	Telephone No. (213) 387-7942
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Project with Industry</b>		
Mailing Address: <b>2001 W. Mission Blvd., #F239, Pomona, CA 91766</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Journalists Assoc.</b>		
Mailing Address: <b>1182 Market Street, #320, San Francisco, CA 94102</b>		
E-Mail Address:	Contact Person: Samatha Jng	Telephone No. (415) 346-2051
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>NOSOTROS</b>		
Mailing Address: <b>861 Seward St., Hollywood, CA 90038</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 465-4167
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Latin Business Assoc.</b>		
Mailing Address: <b>5400 Olympic Blvd., #130, Los Angeles, CA 90022</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 721-4000
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Disabled Outreach Program</b>		
Mailing Address: <b>11000 Wilshire Blvd., 3<sup>rd</sup> Floor, Los Angeles, CA 90024</b>		
E-Mail Address:	Contact Person: Keith Norris	Telephone No. (310) 235-6135
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		



RECRUITMENT SOURCE Name <b>Fame Renaissance</b>		
Mailing Address: <b>2241 S. Hobart Blvd., Los Angeles, CA 90018</b>		
E-Mail Address:	Contact Person: Patricia Gomez	Telephone No. (323) 731-6367
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Women At Work</b>		
Mailing Address: <b>50 N. Hill Ave., Suite 300, Pasadena, CA 91106</b>		
E-Mail Address:	Contact Person: Artie Morris	Telephone No. (626) 796-6870
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>UCLA Placement &amp; Career Planning Center</b>		
Mailing Address: <b>Box 951573, Los Angeles, CA 90095</b>		
E-Mail Address:	Contact Person: Carol Trigg	Telephone No. (310) 825-0831
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		



JOB TITLE: Account Executive
TOTAL NUMBER OF PERSONS INTERVIEWED: 5

*Recruitment sources used to fill vacancy*

RECRUITMENT SOURCE Name		
<b>Word of Mouth</b>		
Mailing Address:		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [X] NO [ ]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 5		

RECRUITMENT SOURCE Name		
<b>Cal State Northridge Career Center</b>		
Mailing Address:		
<b>18111 Nordhoff St., Northridge, CA 91330</b>		
E-Mail Address:	Contact Person: Job Referral Dept.	Telephone No. (818) 677-2388
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>401 N. Garfield Ave., Montebello, CA 90604</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Imagen Foundation</b>		
Mailing Address: <b>18034 Ventura Blvd. #261, Encino, CA 91316</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 644- 7965
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Economic Development Assoc.</b>		
Mailing Address: <b>216 W. Garvey Ave., Monterey Park, CA 91754</b>		
E-Mail Address:	Contact Person: Tina	Telephone No. (626) 572-7021
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Women In Film</b>		
Mailing Address: <b>6464 Sunset Blvd., #1080, Hollywood, CA 90028</b>		
E-Mail Address: <b>JobBank@WIF.org</b>	Contact Person:	Telephone No. (323) 463-6040
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles NAACP</b>		
Mailing Address: <b>3910 Martin Luter King, Suite 202, Los Angeles, CA 90008</b>		
E-Mail Address:	Contact Person: Geraldine Washington	Telephone No. (323) 296-2630
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>972 Goodrich Blvd., Commerce, CA 90022</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League</b>		
Mailing Address: <b>3450 Mount Vernon Dr., Los Angeles, CA 90008</b>		
E-Mail Address: rwest- laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299- 9660
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Walter Kaitz Foundation</b>		
Mailing Address: <b>436 14<sup>th</sup> St., Suite 925, Oakland, CA 94612</b>		
E-Mail Address: wkaitz@aol.com	Contact Person: Lance Dennis	Telephone No.(510) 451- 9000
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Latino Entertainment Inst.</b>		
Mailing Address: <b>146 N. San Fernando #201, Burbank, CA 91502</b>		
E-Mail Address:	Contact Person: Bell Hernandez/Sandy Varga	Telephone No. (818) 846-1394
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Mariott Foundation Bridges</b>		
Mailing Address:		
<b>3200 Wilshire Blvd, South Tower, Suite 1207, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Gianna Grunewald	Telephone No. (213) 381-1220
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Employment Development Dept., Crenshaw Job Service</b>		
Mailing Address:		
<b>5401 Crenshaw Blvd., Los Angeles, CA 90043</b>		
E-Mail Address:	Contact Person: Lela Vulitt	Telephone No.(323) 290- 5157
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name		
<b>Hispanic Americans for Fairness In Media</b>		
Mailing Address:		
<b>5400 E. Olympic Blvd., #250, Los Angeles, CA 90022</b>		
E-Mail Address:	Contact Person: Laura Espinoza	Telephone No. (323) 726-1558
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Cal-State Los Angeles, Career Center</b>		
Mailing Address: <b>5151 State University Dr., Los Angeles, CA 90032</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 343-3237
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>California Chicano News Media Assoc.</b>		
Mailing Address: <b>3502 Watt Way ASC G10, Los Angeles, CA 90089</b>		
E-Mail Address: Kevin@ccnma.org	Contact Person: Kevin Olivas	Telephone No. (213) 740-5263
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Beverly Hills/Hollywood NAACP</b>		
Mailing Address: <b>Job Bank, P.O. Box 2349, Hollywood, CA 90078</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		

RECRUITMENT SOURCE Name <b>National Hispanic Media Coalition</b>		
Mailing Address: <b>2514 S. Grand Ave., Los Angeles, CA 90007</b>		
E-Mail Address:	Contact Person: Esther Renteria	Telephone No. (213) 746-6988
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League, Employment Services</b>		
Mailing Address: <b>1200 Fair Oaks Ave., Pasadena, CA 91103</b>		
E-Mail Address:	Contact Person:	Telephone No. (626) 398-6155
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>City Community Services</b>		
Mailing Address: <b>1030 Foothill Blvd., #204, La Canada, CA 91011</b>		
E-Mail Address:	Contact Person: Marilyn Catlin/Jodi Komesu	Telephone No. (818) 952-2489
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Southern California Indian Center</b>		
Mailing Address: <b>3440 Wilshire Blvd., #904, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Cal Copenah	Telephone No. (213) 387-7942
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Project with Industry</b>		
Mailing Address: <b>2001 W. Mission Blvd., #F239, Pomona, CA 91766</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Journalists Assoc.</b>		
Mailing Address: <b>1182 Market Street, #320, San Francisco, CA 94102</b>		
E-Mail Address:	Contact Person: Samatha Jng	Telephone No. (415) 346-2051
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		



RECRUITMENT SOURCE Name <b>NOSOTROS</b>		
Mailing Address: <b>861 Seward St., Hollywood, CA 90038</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 465-4167
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Latin Business Assoc.</b>		
Mailing Address: <b>5400 Olympic Blvd., #130, Los Angeles, CA 90022</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 721-4000
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Disabled Outreach Program</b>		
Mailing Address: <b>11000 Wilshire Blvd., 3<sup>rd</sup> Floor, Los Angeles, CA 90024</b>		
E-Mail Address:	Contact Person: Keith Norris	Telephone No. (310) 235-6135
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Fame Renaissance</b>		
Mailing Address: <b>2241 S. Hobart Blvd., Los Angeles, CA 90018</b>		
E-Mail Address:	Contact Person: Patricia Gomez	Telephone No. (323) 731-6367
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Women At Work</b>		
Mailing Address: <b>50 N. Hill Ave., Suite 300, Pasadena, CA 91106</b>		
E-Mail Address:	Contact Person: Artie Morris	Telephone No. (626) 796-6870
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>UCLA Placement &amp; Career Planning Center</b>		
Mailing Address: <b>Box 951573, Los Angeles, CA 90095</b>		
E-Mail Address:	Contact Person: Carol Trigg	Telephone No. (310) 825-0831
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

JOB TITLE: Retail New Business/Account Executive
TOTAL NUMBER OF PERSONS INTERVIEWED: 5

*Recruitment sources used to fill vacancy*

RECRUITMENT SOURCE Name		
<b>Word of Mouth</b>		
Mailing Address:		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [X] NO [ ]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 5		

RECRUITMENT SOURCE Name		
<b>Cal State Northridge Career Center</b>		
Mailing Address:		
<b>18111 Nordhoff St., Northridge, CA 91330</b>		
E-Mail Address:	Contact Person: Job Referral Dept.	Telephone No. (818) 677-2388
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>401 N. Garfield Ave., Montebello, CA 90604</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Imagen Foundation</b>		
Mailing Address: <b>18034 Ventura Blvd. #261, Encino, CA 91316</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 644- 7965
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Economic Development Assoc.</b>		
Mailing Address: <b>216 W. Garvey Ave., Monterey Park, CA 91754</b>		
E-Mail Address:	Contact Person: Tina	Telephone No. (626) 572-7021
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Women In Film</b>		
Mailing Address: <b>6464 Sunset Blvd., #1080, Hollywood, CA 90028</b>		
E-Mail Address: <b>JobBank@WIF.org</b>	Contact Person:	Telephone No. (323) 463-6040
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles NAACP</b>		
Mailing Address: <b>3910 Martin Luter King, Suite 202, Los Angeles, CA 90008</b>		
E-Mail Address:	Contact Person: Geraldine Washington	Telephone No. (323) 296-2630
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mexican American Opportunity Foundation</b>		
Mailing Address: <b>972 Goodrich Blvd., Commerce, CA 90022</b>		
E-Mail Address:	Contact Person: Hector Jurado	Telephone No. (323) 890-9600
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League</b>		
Mailing Address: <b>3450 Mount Vernon Dr., Los Angeles, CA 90008</b>		
E-Mail Address: rwest-laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299-9660
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Walter Kaitz Foundation</b>		
Mailing Address: <b>436 14<sup>th</sup> St., Suite 925, Oakland, CA 94612</b>		
E-Mail Address: wkaitz@aol.com	Contact Person: Lance Dennis	Telephone No.(510) 451-9000
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Latino Entertainment Inst.</b>		
Mailing Address: <b>146 N. San Fernando #201, Burbank, CA 91502</b>		
E-Mail Address:	Contact Person: Bell Hernandez/Sandy Varga	Telephone No. (818) 846-1394
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Mariott Foundation Bridges</b>		
Mailing Address: <b>3200 Wilshire Blvd, South Tower, Suite 1207, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Gianna Grunewald	Telephone No. (213) 381-1220
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Employment Development Dept., Crenshaw Job Service</b>		
Mailing Address: <b>5401 Crenshaw Blvd., Los Angeles, CA 90043</b>		
E-Mail Address:	Contact Person: Lela Vulitt	Telephone No.(323) 290- 5157
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Hispanic Americans for Fairness In Media</b>		
Mailing Address: <b>5400 E. Olympic Blvd., #250, Los Angeles, CA 90022</b>		
E-Mail Address:	Contact Person: Laura Espinoza	Telephone No. (323) 726-1558
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Cal-State Los Angeles, Career Center</b>		
Mailing Address: <b>5151 State University Dr., Los Angeles, CA 90032</b>		
E-Mail Address:	Contact Person:	Telephone No. (323) 343-3237
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>California Chicano News Media Assoc.</b>		
Mailing Address: <b>3502 Watt Way ASC G10, Los Angeles, CA 90089</b>		
E-Mail Address: Kevin@ccnma.org	Contact Person: Kevin Olivas	Telephone No. (213) 740-5263
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Beverly Hills/Hollywood NAACP</b>		
Mailing Address: <b>Job Bank, P.O. Box 2349, Hollywood, CA 90078</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		



RECRUITMENT SOURCE Name <b>National Hispanic Media Coalition</b>		
Mailing Address: <b>2514 S. Grand Ave., Los Angeles, CA 90007</b>		
E-Mail Address:	Contact Person: Esther Renteria	Telephone No. (213) 746-6988
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Urban League, Employment Services</b>		
Mailing Address: <b>1200 Fair Oaks Ave., Pasadena, CA 91103</b>		
E-Mail Address:	Contact Person:	Telephone No. (626) 398-6155
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>City Community Services</b>		
Mailing Address: <b>1030 Foothill Blvd., #204, La Canada, CA 91011</b>		
E-Mail Address:	Contact Person: Marilyn Catlin/Jodi Komesu	Telephone No. (818) 952-2489
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Southern California Indian Center</b>		
Mailing Address: <b>3440 Wilshire Blvd., #904, Los Angeles, CA 90010</b>		
E-Mail Address:	Contact Person: Cal Copenah	Telephone No. (213) 387-7942
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Los Angeles Project with Industry</b>		
Mailing Address: <b>2001 W. Mission Blvd., #F239, Pomona, CA 91766</b>		
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		

RECRUITMENT SOURCE Name <b>Asian American Journalists Assoc.</b>		
Mailing Address: <b>1182 Market Street, #320, San Francisco, CA 94102</b>		
E-Mail Address:	Contact Person: Samatha Jng	Telephone No. (415) 346-2051
SOURCE ENTITLED TO VACANCY NOTIFICATION? YES [ ] NO [X]		
DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES [ ] NO [X]		
HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0		